Employee Engagement Survey – Action Plan

# Summary of Findings

• Average satisfaction: 3.8/5

• Communication rated 3.2/5

• Only 60% would recommend the company

# Proposed Actions

1. 1. Implement recognition programs to reward employee achievements.
2. 2. Provide communication training for managers to improve transparency.
3. 3. Launch career development workshops for growth opportunities.
4. 4. Conduct follow-up pulse surveys to measure progress.

# Expected Benefits

These actions aim to increase employee morale, reduce turnover, and improve overall engagement levels.